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## **VA actively recruits military spouses for careers serving Veterans**

As a military spouse, you're qualified, educated and ready to serve. You have a unique perspective and understanding of what it means to care for our nation's heroes. Here at VA, we value this experience.

We also know you bring so much more to the table.

That's why we've [partnered](#) with the U.S. Department of Defense (DOD) [Military Spouse Employment Partnership \(MSEP\)](#) program. The career program connects military spouses with more than 390 affiliated employers who have committed to recruit, hire, promote and retain military spouses in jobs everywhere.

"VA is thrilled to help DOD and military installations engage military spouses in conversations about career opportunities caring for our nation's Veterans," said Tracey Therit, Chief Human Capital Officer at the Office of Human Resources and Administration/Operations, Security and Preparedness. "We are using every method — communications, job feeds, social networking and more — to provide information on the federal hiring process and links to real opportunities at VA."

### **Finding opportunities to grow**

There are over 600,000 active duty military spouses worldwide. Of those actively seeking employment, 30% are unemployed and 56% are underemployed.

How are MSEP and VA making sure you get the chance to apply for a meaningful and rewarding career? Quite a bit, in fact.

On USAJobs, we [tag VA jobs](#) ideal for military spouses. We highlight key information — remote work opportunities, flexible work schedules, child care and health benefits — on our job announcements.

For positions covered under Title 5 hiring authority, we use noncompetitive procedures approved by the Office of Personnel Management. That means when you apply to become a VA accountant, police officer or human resource specialist and meet the minimum qualifications, you're hired.

We also work with DoD to identify spouses with health care experience or training as a physician, nurse, social worker or occupational therapist. These VHA-administered positions do not require application through USAJobs.

### **Choose VA today**

A career with VA is meaningful and mission-driven — and our total rewards benefits package consistently edges out those offered by the private sector. Keep an eye on this space for more on how military spouses can benefit from choosing a VA career.

- SEARCH for open positions using “[military spouses](#)” as a keyword.
- WATCH Tracey Therit [discuss](#) VA's commitment to hiring [military spouses](#).
- EXPLORE the [benefits of a VA career](#).
- REACH a recruiter at [VAcareers@va.gov](mailto:VAcareers@va.gov).

► Learn about the Department of Defence Spouse Education and Career Opportunities (SECO) program here: [www.myseco.militaryonesource.mil/portal](http://www.myseco.militaryonesource.mil/portal)

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